

**SOUTH BERGEN JOINTURE COMMISSION
500 Route 17 South, Suite 307
Hasbrouck Heights, New Jersey**

**REGULAR MEETING
January 19th, 2021**

PLEDGE OF ALLEGIANCE

NJ OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Business Administrator-Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.:

North Jersey Media Group

Notice of this meeting has been posted in the lobby of the Board of Education Office and at the Jointure Commission Public Schools. This is an official meeting of the Board of Education/ South Bergen Jointure Commission.

Meeting Opened at _____.

ROLL CALL

Members Present:

Members Absent:

Also Present:

SUPERINTENDENT'S REPORT

APPROVAL OF MINUTES:

Motion:

Seconded:

1. BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the minutes of the Executive Session and Regular Meeting of December 15, 2020 be approved.

Action taken:

MEETING OPEN TO THE PUBLIC

REGULAR ORDER OF BUSINESS

2. FINANCE REPORT:

Motion:

Seconded:

- 2a. BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the FINANCE resolutions as per the attached report are approved.
(2b, 2c, 2d, 2e)
- 2b. The Board accepts the Board Secretary’s Report as of November 30th, 2020 and approves “ Pursuant to NJAC 6:20-2A.10(E), certify that as of November 30th, 2020 the Board Secretary’s monthly financial report (Appropriations sections), did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriations balances reflected on the report and the advice of districts officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. “ (Attachment 2b)
- 2c. The Board accepts the financial report of the Treasurer of School Monies for the month of November 2020. (Attachment 2c)
- 2d. The Board approves the following resolution: “Pursuant to NJAC 6:20-2A.10(d), we certify that as of November 30th, 2020, no budgetary line item has been over expended in violation of NJAC 6:20-2A.10(a).”
- 2e. The December and January bills list below are approved (lists attached):

Bills Payable	\$1,577,274.37
Payroll/Transfers	\$1,813,290.12
Cafeteria Checks	<u>\$ 23,483.18</u>
Total	\$3,414,047.67

- 2f. Motion to approve the transfers for the month of November 2020. (Attachment 2f)

Action taken:

3. PERSONNEL:

Motion:

Seconded:

BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that in compliance with Chapter 116, P.L. 1986 and in accordance with the State of New Jersey Department of Education memorandum dated October 29, 1986 that all new personnel shall be considered to be provisionally hired: and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is hereby directed to comply with State Department directives concerning the State and Federal criminal history background checks of these employees and

BE IT FURTHER RESOLVED, that said new personnel shall be considered provisionally hired until such time as the Department of Education has indicated that they have completed the criminal history background checks of prospective employees and that said employees have satisfied the requirements of Chapter 116, P.L. 1986 at which time said employees shall no longer be provisional; the Business Administrator shall be hereby directed to employ personnel and to take such other personnel actions as indicated.

All appointments upon recommendation of the Superintendent are on an emergent basis, pending completion of a criminal history background check. In addition, all appointments are contingent upon the employee signing a contract in accordance with law and the receipt of favorable reference responses. All aide appointments are contingent upon the employee being available for employment for the month of July 1, 2021 through July 31, 2021. All employments are approved to be paid additional compensation for the Clubs and Activities Program, Office Support, Home Programming and Parent Training Home Program and Home Instruction on an as-needed basis.

3a. Approve the following staff for the Emergency Paid Sick Leave Act (EPSLA)

<u>Staff ID #</u>	<u>Position</u>	<u>Dates</u>
_____ 0601	O.T.	12/1/20 - 12/7/20 & 12/14/20 - 12/21/20 (revised)
0913	Para	11/23/20 - 12/4/20
0822	P.T.	12/4/20 & 12/11/20
0818	Speech	12/11/20 - 12/16/20
0888	Teacher	11/11/20
0149	Teacher	12/8/20 & 12/9/20
0730	Gym Teacher	12/11/20 - 12/16/20
0237	Gym Teacher	12/11/20 - 12/16/20
0501	Teacher	12/11/20 - 12/16/20
0037	Behaviorist	11/30/20 & 12/1/20
0554	Teacher	12/11/20 - 12/16/20
0128	Teacher	12/11/20 - 12/16/20

3b. Adjust the start date of Laura Madera, Paraprofessional from January 4, 2021 to January 5, 2021.

- 3c. Approve the following personnel to serve as moderator/advisor for the clubs/councils list along with their stipend amounts for the 2020-2021 school year.

<u>Name</u>	<u>Advisor</u>	<u>Stipend</u>
Tracey Ismailovski	Yearbook Advisor	\$2,000.00

- 3d. Approve the appointment of Leslie Soliz as a Paraprofessional at the hourly rate of \$22.00, which is based on the Paraprofessional Index BA with substitute certificate, effective February 1, 2021 - June 30, 2021.

- 3e. Adjust the start date of Jessica Wagner, Paraprofessional from January 4, 2021 to January 19, 2021.

- 3f. Approve a contract with Lodi Board of Education for the Jointure to provide 1:1 aide services effective January 5, 2021 for student P. M-B. Full amount of the annual prorated fee shall be charged to the Lodi Board of Education.

- 3g. Motion to approve the attached additional pay for services rendered as indicated. (Attachment 3g)

- 3h. Adjust the maternity/medical leave under the Family Leave Act for Katherine Estrella, Paraprofessional for the South Bergen Jointure Commission as follows:

September 2, 2020 - November 24, 2020	Medical leave with benefits 5 paid sick days (Birth Date: 10/7/2020) {Portion of benefits to be paid by employee}
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November 25, 2020 - February 17, 2021	Federal and/or State Family Leave, Unpaid with benefits {Portion of benefits to be paid by employee}
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- 3i. Approve the medical leave of absence for Julie Aversa, Paraprofessional, from January 11, 2021 - January 26, 2021. Ms. Aversa will be paid 5 ½ sick days during this time. Ms. Aversa's physician has confirmed her condition.

- 3j. Approve the maternity/medical leave under the Family Leave Act for Ashley Vaughan, Director of Curriculum & Assessment, for the South Bergen Jointure Commission as follows:

March 8, 2021 - May 5, 2021	Medical leave with benefits 37 paid sick days (Due Date: 3/31/21)
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{Portion of benefits to be paid by employee}

May 6, 2021 - May 28, 2021

17 Vacation Days

May 31, 2021 - July 30, 2021

Federal and/or State Family Leave,
Unpaid with benefits
{Portion of benefits to be paid by employee}

August 2, 2021 - August 13, 2021

10 Vacation Days

- 3k. Approve the maternity/medical leave under the Family Leave Act for Emily DeQuinzio, Occupational Therapist for the South Bergen Jointure Commission as follows:

April 12, 2021 - May 21, 2021

Medical leave with benefits
25 paid sick days
(Due Date: 4/25/21)
{Portion of benefits to be paid by employee}

May 24, 2021 - August 31, 2021

Federal and/or State Family Leave,
Unpaid with benefits
{Portion of benefits to be paid by employee}

31. Motion to authorize the superintendent to hire personnel on an emergent basis for the following positions*:

Teacher Aides	School Social Worker
Teacher of the Handicapped	School Psychologist
Teacher of Students with Disabilities	Substitute Teacher
Teacher of Physical Education	Substitute Nurse
Teacher of Music	LDT-C
Behaviorist	World Language Teacher
Speech Therapist	School Nurse
Physical Therapist	Occupational Therapist
District Technology Coordinator	School Health Aide
Teacher of Social Studies	Teacher of Math
Teacher of English	Principal
Teacher of Reading	Reading Specialist
Substitute Teacher Aides	Teacher of Science
Assistant Business Administrator	Clerk/Typist/Receptionist
Supervisor of STEAM	Curriculum/Assessment Coordinator

Bookkeeper
Transportation Manager

Teacher of Performing Arts

*Board to approve names as submitted by the Superintendent at the September meeting.

Action taken:

4. POLICY:

Motion:

Seconded:

4a. Adopt the following Policies/Regulations/By Laws/Procedure (First Reading):

- ByLaw # 0164.6 Remote Public Board Meeting During a Declared
Emergency
- Policy # 1642 Earned Sick Leave Law
- Regulation # 2340 Field Trips
- Regulation # 2460.8 Special Education - Free and Appropriate Public
Education
- Regulation # 5330 Administration of Medication
- Policy # 5460 High School Graduation
- Regulation # 5530 Substance Abuse
- Policy & Removal of Students for Firearms Offenses
Regulation # 5611
- Regulation # 5612 Assaults on District Board of Education Members or
Employees
- Regulation # 5613 Removal of Students for Assaults with Weapons Offenses
- Policy # 5756 Transgender Students
- Policy # 7101 Educational Agency of Capital Projects
- Regulation # 7410 Maintenance and Repair

- Regulations # 7441 Electronic Surveillance in School Building and on School Ground
- Policy # 8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Abuse
- Policy # 8462 Reporting Potentially Missing or Abused Children
- Policy # 8505 Local Wellness Policy/Nutrient Standards for Meals and Other Foods

4b. Adopt the following Policies/Regulations/By Laws/Procedure (Second Reading): (Attachment 4b).

- ByLaws # 0151 Organization Meeting
- Policy #1110 Organizational Chart
- Policy #1581 Domestic Violence
- Policy #2422 Health and Physical Education
- Policy #2466 Needless Public Labeling of Students with Disabilities

Action taken:

5. TRANSPORTATION:

Motion:

Seconded:

5a. Motion to approve the attached 2020-2021 Quote Set 5 (Attachment 5a)

5b. BE IT RESOLVED that the South Bergen Jointure Commission does hereby approve agreements with the following districts for the purposes of student transportation in accordance with Chapter 53, P.L. 1997 for the time period **2021-2022** school year. The services to be provided include, but are not limited to, the Coordinated Transportation of nonpublic, out of district, special education, vocational and summer programs.

Alpine	Becton Regional	Bogota	Carlstadt	Cliffside Park	Dumont	East Rutherford	Edgewater
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Emerson	Englewood	Englewood Cliffs	Elmwood Park	Fair Lawn	Fairview	Fort Lee	Garfield
Hackensack	Hasbrouck Heights	Ho Ho Kus	Leonia	Little Ferry	Lodi	Lyndhurst	Maywood
Moonachie	Midland Park	New Milford	North Arlington	Northern Highlands	Palisades Park	Paramus	Pascack Valley
Region 1	Region 2	Region 5	Ridgefield	Ridgefield Park	Ridgewood	River Dell	Rochelle Park
Rutherford	Saddle Brook	Saddle River	South Hackensack	Tenafly	Teaneck	Wallington	Wayne
Westwood Regional	Wood-Ridge						

Action taken:

6. FACILITIES AND PLANNING:

Motion:

Seconded:

- 6a. The Superintendent of Schools and Business Administrator recommended the following contractor, Eastern Datacomm to provide and install the following systems at both the Maywood and Lodi Campuses for the intent of meeting the requirements of Alyssa’s Law. Eastern Datacomm has installed their Lockdown Emergency Notification System (LENS) Base Bundles at both school campuses. These systems were interfaced between the schools and the respective police departments as well as provide emergency panic buttons at each location. Funding for both projects came from local funds and was completed in 2020.
- 6b. Motion to approve the Revised Linkage Agreement with the Teaneck Board of Education for the 2020-2021 school year. (Attachment 6b)

Action taken:

7. OLD BUSINESS:

8. NEW BUSINESS:

9. DISCUSSION ITEMS:

10. FOOD SERVICE:

11. INFORMATION ITEMS:

ADJOURNMENT:

Motion:

Seconded:

BE IT RESOLVED, that this meeting is adjourned at_____.

Action Taken:

**SPECIAL ORDER OF BUSINESS
CLOSED MEETING TO PUBLIC ATTENDANCE**

January 19th, 2021

Motion:
Seconded:

BE IT RESOLVED THAT THE SOUTH BERGEN JOINTURE COMMISSION will hold a closed meeting on January 19th, 2021 at 9:30 a.m. to review personnel matters and other confidential concerns as listed on the Closed Agenda dated January 19, 2021. The items discussed will be made public at the conclusion of the executive session or at a date not determined at this time.

Action taken:

SOUTH BERGEN JOINTURE COMMISSION
CLOSED - MONTHLY MEETING

January 19th, 2021

Meeting Opened at _____.

Members Present:
Members Absent:
Also Present:

Special Order of Business

I. Employee Relations and Negotiations

II. Legal

III. Other

Adjournment

Motion:
Seconded:

BE IT RESOLVED, that this closed session is adjourned at _____.

Action taken: